

RESPONSIBLE SUPPLY CHAIN POLICY OF THE BURY GROUP

CONFLICT MINERALS POLICY

Declaration

BURY Group declares that as an organization we are aware of the obligations arising from legal provisions and other regulations regarding the use of minerals which can be mine and sold in violent and abusive conditions under the control of armed groups with the proceeds being used to fund armed conflict in the region.

BURY supports the initiatives of governments and industries to prevent human rights violations associated with the mining of "Conflict Minerals" - tin, tantalum, tungsten and gold (so-called 3TG minerals) as well as cobalt, copper, graphite, lithium, nickel and mica originating in conflict regions and high risk areas, in particular those indicated in the Section 1502 of the „Dodd-Frank Wall Street Reform and Consumer Protection“ and Regulation (EU) 2017/821 of the European Parliament and of the Council of 17 May 2017.

BURY Group is committed to operating in a socially responsible manner and expects suppliers throughout the supply chain to supply products and materials from socially responsible sources. BURY supports the approach to addressing social responsibility matters and for this purpose has established a Conflict Minerals Policy. This Conflict Minerals Policy determines the principles of BURY's cooperation with suppliers and defines the requirements for suppliers in respect of compliance with the standards of responsible acquisition of natural resources. The Policy applies to all suppliers and contractors of BURY and their related entities in the scope of all products and services purchased by the companies in the BURY Group.

Taking on Responsible Practices

In order to assure highest possible standards, the Conflict Minerals Policy introduces in BURY internal responsible supply chain management system based on criteria identified in current legal regulations, international guidelines and customer requirements.

BURY creates a supply chain in a responsible manner and in the field of its activities takes all possible measures to use raw materials derived from legal sources and produced in a sustainable manner in regions not affected by military conflicts.

Our Expectations from Suppliers

BURY Group expects of its suppliers to undertake the following action:

- adopt and implement a policy of responsible sourcing of minerals and stream down and enforce the fulfilment of this requirement throughout their supply chains;
- Source materials exclusively from suppliers implementing rules for social responsibility, including the current Policy;
- Complete and return to BURY the compliance reports CMRT (Conflict Minerals Reporting Template) and EMRT (Extended Minerals Reporting Template) in a timely manner and provide BURY with all other information BURY may request, regarding the sourcing of minerals in products they supply.

November 2025

President of the Board

A handwritten signature in black ink that reads "Henryk Bury".

Henryk Bury